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The California Transparency in Supply Chains Act of 2010

On the 30th September, 2010, California Senate Bill 657, the California Transparency in Supply Chains Act of 2010 (the "Act"), was signed into law and codified in Section 1714.43 of the California Civil Code and Section 19547.5 of the California Revenue and Taxation Code. The Act requires large retail and manufacturing companies to disclose what efforts they have taken to eliminate slavery and human trafficking from their supply chains. As a result of this Cambridge Electronic Industries Ltd. has received enquiries from some customers regarding its actions to comply with the Act.

Cambridge Electronic Industries Ltd. is committed to ensure that its employees and supply partners take appropriate steps to minimise the risk of human trafficking and slavery from occurring in any part of its supply chain. Consequently, Cambridge Electronic Industries Ltd's employment policy meets or exceeds the local legal requirements and it expects its supply chain partners to meet the same standards. In selecting supply chain partners, Cambridge Electronic Industries Ltd. ensures that local and UK standards are met.

Presently Cambridge Electronic Industries Ltd. does not conduct audits (either directly or through 3rd parties) specifically related to slavery and human trafficking. This has been incorporated into our supply chain review procedure which is conducted regularly with individual supply chain partners. To date there is no evidence to indicate any non compliance in the supply chain.

This procedure is on-going and Cambridge Electronic Industries Ltd. will continue to review the situation and keep its customers updated.

Cambridge Electronic Industries Ltd
April 2012.