



Environmental Policy

Cambridge Electronic Industries Ltd recognises its responsibility towards the protection of the environment, and issues this statement as a commitment of both management and employees to minimising the environmental impact of its operations.

We are conscious of our responsibility to operate in a way that protects the environment for current and future generations. As a result, we aim to comply with all statutory and regulatory environmental requirements and where no such requirements exist, we endeavour to operate to standards that are considered to be best practice.

Our environmental policy covers:

Travel

We try to minimise the amount of travel that we undertake and actively encourage the use of public transport. We also encourage car sharing and provide storage facilities for bicycles for those employees who wish to cycle to work.

Office utilities

In general, the company has a *switch it off* policy to reduce unnecessary energy usage. This includes lighting, computers, fans, heating, photocopiers, printers and machines.

Paper

We recognise that, we are users of paper and so we have taken steps to minimise paper usage and wastage. These include encouraging verbal and electronic communications rather than by mail; only printing documents when it is absolutely essential and recycling all paper/card products as much as possible.

Computer hardware, consumables and other electronic equipment

Equipment that is no longer required is either resold or offered to staff and/or to charitable organisations through reputable recycling organisations that can provide proof of equipment re-use. Where no alternative user can be found, this equipment is only disposed of through firms which can provide verifiable information about their means of disposal and preferably organisations that re-use components from decommissioned equipment.

Manufacturing

We will ensure that every aspect of our manufacturing activity is conducted in accordance with sound environmental practices.

We will achieve this by:

- Minimising the consumption of natural resources and energy
- Reducing the creation of waste by the adoption of improved operating practices and by the recycling of materials whenever practical
- Ensuring all waste is disposed of in a safe and responsible manner
- Investing in the development of new products and processes that have an improved performance regarding their impact on the environment
- Complying with environmental legislation