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### Environment Policy

Cambridge Electronic Industries Ltd are committed to continuously improve its environmental performance and integrate recognised environmental management best practice into our business operations and strategy and as a minimum to comply with all relevant environmental legislation. The management system used meets the requirements of ISO14001:2015 and is continually reviewed.

Our company recognises the importance of environmental considerations and will take these into account at all stages of business planning, development, production and marketing whilst continuing to produce high quality products to our customer's specification and satisfaction. Our policy is to:

- Wholly support and comply with or exceed the requirements of current environmental legislation and codes of practice.
- Minimise our consumption of our energy and water usage in our buildings, vehicles and processes in order to conserve and minimise our supplies of natural resources.
- Minimise our waste by promoting the use of the 3R's – Reduce, Reuse and Recycle.
- Take reasonable precautions to prevent pollution.
- Ensuring all waste is disposed of in a safe and proper manner.
- Ensure that all employees understand our environmental policy and conform to the high standards it requires.

Cambridge Electronic Industries Ltd.  
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Registered in England & Wales No. 2106752  
VAT No. GB 453 3406 66